

Senior Occupational Audiologist

Years of Experience:
20

Education:

- M.Div., Candler School of Theology, Emory University, 2005
- M.B.A., University of North Carolina at Wilmington, 1992
- M.S., Speech and Hearing Science (Audiology), 1988
- B.A., Psychology with Honors, University of North Carolina at Chapel Hill, 1985

PROFESSIONAL EXPERIENCE

- **Workplace INTEGRA, Inc.**

2005-Present

Principal responsible for long-term development and management of Workplace Hearing. Develop and monitor effective corporate- and plant-level hearing conservation programs. Conduct CAOHC-approved technician certification courses. Extensive internal and external marketing and research activities. Extensive line and corporate-level communication activities.

- **Moore Consulting**

2002-2004

Occupational Audiologist

Independent hearing conservation consulting practice. Marietta, Georgia

- **Examinetics, Inc.** (formerly U.S. HealthWorks—Preventive Services Division, formerly Health & Hygiene, Inc.)

1995-2002

Occupational Audiologist

Developed and managed industrial audiology sector in a six-state territory for new branch office. Developed and monitored effective corporate- and plant-level hearing conservation programs. Conducted CAOHC-approved technician certification courses. Extensive internal and external marketing and research activities. Extensive line and corporate-level communication activities.

- **Beltone Hearing Care Center**

1993-1995

President

Developed and implemented a marketing plan to serve the needs of the hearing impaired as the Exclusive Agent for Beltone Electronics Corporation in Southern Nevada.

- **Jeddah Institute for Speech & Hearing**

1992-1993

Chief of Audiology

Program Development: Developed and managed Audiology Clinic component of this new Institute and its staff members. Selected, installed and calibrated audiological equipment. Developed and implemented training programs for staff members. Developed Audiology Clinic diagnostic, rehabilitative, research and administrative protocols. Researched and developed culturally appropriate testing materials. Developed, equipped, and trained staff to operate earmold lab, hearing aid production facility, and hearing aid repair center. Evaluated and selected hearing instrument manufacturers and products to be represented by JISH. Performed extensive market research and built good working relationships with local and international vendors. Prepared budgets and developed inventory systems.

Clinical Activities: Comprehensive audiological assessment of adults and children. Electrophysiological evaluation for site-of-lesion and threshold estimation. Hearing aid prescription and verification using real-ear measurements. Hearing aid modification and repair. Individual and group aural rehabilitation. Hearing screening. Research activities. Other duties as assigned.

- **The United States Army**, Walter Reed Army Medical Center
1988-1990
Officer & Staff Audiologist
Clinical activities as indicated above. Hearing conservation including conducting of certification courses. Research and staff training activities. Quality assurance. Other duties typically assigned to military officers.
- **United States Veterans' Administration**
1986-1987
Staff Audiologist
Comprehensive audiological assessment of adults. Electrophysiological evaluation for site-of-lesion and threshold estimation. Hearing aid prescription and verification using real-ear measurements. Hearing aid modification and repair.

PROFESSIONAL CREDENTIALS

- Certificate of Clinical Competency in Audiology, American Speech-Language-Hearing Association
- Licensed to practice Audiology in Georgia (#3410), North Carolina (#7701), Hawaii (#114), New York (#2138), and Nevada (#A-213)
- Certified Course Director, (CAOHC) Council for Accreditation in Occupational Hearing Conservation (#47226)
- Fellow, American Academy of Audiology

PROFESSIONAL SOCIETIES

- American Speech-Language-Hearing Association
- National Hearing Conservation Association
- American Academy of Audiology

PUBLICATIONS

- **Hearing Protection Issues: A Fresh Look**
A series of seven articles published 1998-2000 in Spectrum: Journal of the National Hearing Conservation Association

- Noise Chapter in *Safety Management Handbook*, CCH Incorporated (pp. 8601-8613), 1999

PROFESSIONAL PRESENTATIONS

- **Hands-On Fit-Testing**
National Hearing Conservation Association Annual Conference, February 2010
- **Innovations in Hearing Protection**
NC Business and Industry Safety & Environmental Conference, September 2009
- **Cash Flow Management Principles**
National Hearing Conservation Association Annual Conference, February 2009
- **Assessment of Hearing Conservation Program Effectiveness**
Alabama Governor's Safety Conference, August 2007
- **Innovations in Hearing Protection**
NCALGESO Conference, July 2007
- **Hearing Conservation Metrics: Measuring Effectiveness**
AIHce Conference, June 2007
- **Current Issues in Hearing Conservation**
ASSE/AIHA Professional Development Conference, 2001
- **Age Corrections: Re-Exploring a Fundamental Issue**
National Hearing Conservation Association Annual Conference, March 1999
- **Effect of Earplugs on Predicted Exposure and Damage Risk in Chiller Plants, and Employee Comments about Working Ease in Control Rooms vs. PNC Curves**
Posters presented at the North Carolina Regional Chapter meeting of the Acoustical Society of America, October 1987
- **Computer Analysis of Rate and Intensity Variations in Delayed Auditory Feedback Speech** (Jay, Mahaffey and Moore)
Presented at the American Speech and Hearing Foundation Computer Conference of January 1986 in Orlando, Florida